



Henderson Highway Seventh-day
Adventist Church

BUSINESS MEETING

I n f o r m a t i o n

Reviewing 2023 and
looking forward

*We can make our plans,
but the Lord determines our steps.
(Proverbs 16:3)*

Sunday, March 3, 2024
6:30 pm



Agenda – Sunday, March 3, 2024, at 6:30 pm

1. Devotional & Prayer
2. Approval of the Agenda
3. Minutes of the March 4, 2023 Business Meeting
4. Acceptance of Pastors' reports
5. Acceptance of ministry & departmental reports
 - a. Clerk
 - b. Elders
 - c. Deacons, Deaconesses & Sabbath School
 - d. Care & Visitation
 - e. Pathfinders & Adventurers
 - f. Children's Ministry & VBS
 - g. Young Adults
 - h. Media
 - i. Communications
6. New Mission & Vision Statements
7. 2024 Calendar Overview
8. 2024 Proposed Budget
9. Sanctuary Renovations & Outdoor Sign Renewal Update

Church Business Meeting – March 4, 2023, at 6:30 pm
Prayer by Pastor Ricardo

Present (37)

Pastor Ricardo Mena (chair), Rex Sokolies, Mayra Mena, Jamayia Rowe, Malcolm Williams, Ellen Williams, Gaby Ginda, Sheryl Sokolies, Julia Goodridge, Dave Anderson, Anna Jacques, Nettie Kiesman, Orville Martin, Andreas Ott, Irina Ott, Ken Reimche, Shirley Reimche, Maureen Foster, Wilma Lawrence, Jonathon Rowe, Dorian Roberts, Mark Aikens, Diana Aikens, Blaine Roberts, Karl Hergenroeder, Barb Douglas, Aster Abraham, Lynden Krym, Ruth Best, Marta Pop, Donna Krym, Michael Forteau, Ellen Dielmann, Robert Nyagudi, Orville Lawrence, June Kraushar, Sabrina Jacques-Rowe

Devotional & Prayer by Pastor Ricardo

John 13:34, 35

We witness to others through the unity of the church.

How we love each other impacts the world.

When the Spirit of God prevails, a strong unity is created.

While each person plays a different role, we must pull together in the same direction if we're heading towards the same goal.

1. Devotional & Prayer

2. Approval of the Agenda

VOTED to approve with one addition:

8. Online Sabbath School Summary

3. Acceptance of Pastor's Report

Reviewed highlights from his report.

Expressed gratitude to everyone for their support.

Q: When will nominating process start?

A: In April, we plan to do a spiritual gifts assessment & analysis for the entire church. Then launch into the nominating process, leaving time for planning, training, and a 2-month mentorship/transition period towards the end of the year.

Q: Can there be something for singles?

A: We'd love to; however, we lack human & material resources to provide adequate programming for the various needs.

Anyone interested in assisting with singles ministry, please contact the Pastor.

Q: Isn't the \$2,000 allocation for evangelism too small?

A: Tabled until later in the meeting.

4. Acceptance of ministry & departmental reports

- a. Clerk
- b. Elders
- c. Prayer
- d. Deacons

Q: We had drainage issues in the basement last spring? The outdoor downspouts lack proper extensions.

A: They were extended

- e. Deaconesses & Sabbath School

-add Candice Joseph as Deaconess

-typo. It should be: "Our goal is to make prayer and fellowship our theme."

- f. Care & Visitation

- g. Children's Ministries

- h. Young Adults

- i. Media

Q: Someone had trouble accessing the livestream two weeks ago, through the website.

A: we had tech issues recently, which have been resolved

Q: Someone has been unable to access a sermon from the website for approx. 6 months.

A: Due to lack of human resources, we shifted priority to other areas.

As such, we haven't been uploading the sermons to the website.

However, all recorded programming, including sermons, are on our YouTube channel.

We're also overhauling the website to make it more accessible & user-friendly.

Q: If we're spending money on something, we need to make sure it's working well.

A: the streaming costs are a fraction of the budget. (~\$20 to stream + \$50 USD to phone audio + internet bill per month). The website

overhaul with SermonView will improve accessibility and ease our workload.

Affirmation expressed for Orville & the Media team for their fantastic job. A member has many relatives that watch the services and participate because of the Media.

Thank you expressed for including the young people and involving them in service.

Gratitude expressed to the Media team. A member is able to share our livestream services with friends outside of Manitoba and it's been a blessing.

Q: We have to make a decision. Increase the budget to get better resources or don't bother.

A: We are working on improvements and taking steps to ensure that our website is monitored for the back end to catch broken links, etc.

(See Rex's notes)

VOTED to distribute annual business meeting reports at least one week prior to the meeting or postpone the meeting.

Perhaps the meeting should be scheduled after the reporting package is compiled.

j. Communications

VOTED to accept departmental reports.

5. 2023 Calendar Overview

One was thankful for the overview as it helps with planning.

The calendar is simply a limited starting point. Based on current plans and resources we have.

VOTED to accept the proposed calendar.

Pastor Ricardo shared about the monthly ministry leaders' meeting.

Q: Can the overview be posted on the bulletin board?

A: Sabrina will add it.

6. 2023 Proposed Budget

Tithe income for 2022 was \$753,000

Church Budget income for 2022 was \$126,000 (short of our 2022 goal of \$139,500)

The proposed Church Budget for 2023 is \$169,500.

Of 231 giving units in our church, only about 131 give something towards Church Budget.

Of that 131, only 10-15 giving units give systematically with at least 5% towards Church Budget

The Finance Committee feels education & communication is greatly needed to the church.

Our accounts are safe enough for us to take this leap of faith for one year.

But if we don't meet the budget for 2023, then 2024 will be a year of hard cuts.

Q: Why only \$2,000 towards evangelism?

A: It's too small. We should also have a 5% contingency included.

Q: What do the heading labels mean on the spreadsheet?

A: Karl explained/defined each column.

Q: Perhaps we can share this information with more of the church body. They need to be aware.

A: In the past, there has been hesitancy to discuss money during the Worship service. However, we may be at the point that we must do it now.

Q: Perhaps we could use printed bulletin to increase awareness of income, monthly or weekly.

A: We can explore various sharing options.

Q: A member refers this budget proposal back to the Board for a more balanced proposal based on current income trend.

A member feels we need to make people aware of the needs before talking of cuts. Perhaps they would give more.

We need to increase awareness without guilt-tripping for offering.

This is a spiritual issue.

Q: Who contributes to PCAA and who should be contributing?

A: A majority of their income is from Government grants, and then support from constituent churches. Many years ago, they created a formula based on tithe + students from the church + church expense, which is how they determine recommended donation amounts from the churches.

Q: Do people privately sponsor students?

A: Yes

DEFEATED to refer budget back to the Church Board to review with a maximum 10% over trend line income.

Share information using print and oral formats.
Don't be shy about sharing our needs.

VOTED to approve the 2023 proposed budget.

7. Sanctuary Renovations & Outdoor Sign Renewal

Q: What's the breakdown for both line items?

A: Sanctuary: \$56,338 // Sign: \$8,426

We'll continue encouraging pledges and fundraising for this necessary upgrade.

8. Online Sabbath School Summary

Q: Can something different happen so that the in-person classes are not interrupted by the summary?

A few would like to resume a song service & Adult Sabbath School program at 9:15 am, and lesson study at 9:30 for an hour.

A: This study time is longer than pre-Covid, a full 45 minutes (extra 15 minutes). Perhaps start at 9:30 am, to give a full hour for the Adults. However, children's Sabbath School begin at 9:45. We are evaluating other options. Pre-recording requires extra manpower to record and edit videos for Sabbath. There would be additional cost for additional equipment (cameras, computers, microphones, lighting, etc) dedicated to the Summary portion.

Perhaps each Sabbath School would donate towards funding a studio room.

Some favor to do the live summary from another space leaving the sanctuary solely for class discussion time.

We don't have any other space available on Sabbath mornings, except the Sanctuary stage.

The atmosphere in the room has shifted with this topic. This is not an item that will easily be resolved tonight. The Board will continue evaluating the Sabbath School summary.

Adjourned at 9:38 pm with prayer by Rex.



Pastor's Report
by Ricardo Mena, Senior Pastor

Dear Henderson Highway Church Family,

What a privilege it has been to serve as your pastor this past year. I have been blessed by your support, your kind words, and your prayers.

I am grateful for the opportunities in which we served together. In 2023 we led various programs to nurture our church family, both spiritually and relationally. We helped members reconnect and break generational boundaries.

The weekly Friday night study groups expanded again and now includes a study for teens. It is wonderful to watch the different age groups mingle and to see the positive impact on the teens, youth, and young adults as peers. Family Social Nights have also been introduced so that we can have fun as a church family as well as more multigenerational fellowship.

After the Adventist Community Service (ACS) constituency meeting in April 2023, we began the process of cleaning ACS. It has taken many months to deep clean, sanitize, declutter, and wash the walls of most of the building. Some minor maintenance upgrades and repairs were also done. New volunteers have been added to serve the community. A new team has now been trained by Harvest Manitoba to manage the food distribution program. If you would like to help with ACS, whether regularly or on a casual basis, please let me know.

In April, we welcomed Pastor Jean-Marcel Clouzet as guest speaker for a youth and young adult revival series. Prior to that we held 40-days of prayer, interceding for the young people in and around our church by name. We are still seeing the blessings of these answered prayers as more young people continue to surrender their lives to Christ.

After much prayer, we had the privilege of welcoming our new pastoral family in July. Pastor Delfred, Hannah, and Zion Onde moved from Norway accepting God's call to serve at Henderson Highway Seventh-day Church. Their caring and friendly nature has made it easy to love and appreciate them. Thank you, Pastor Delfred, for your friendship and support in ministry. It is a pleasure to collaborate by working together with you.

Playing the role of the Bible storyteller during Vacation Bible School (VBS) in August was such a rewarding treat for me. Interacting with the children and getting to know them and their families was a highlight. The music, games, stories, and snacks were a hit for our children and their invited friends.



Our second Family Fun Day was an incredible event for all ages. Months of planning by the committee paid off as they saw the anticipated event unfold. Attendees were excited and eager to be together outside of a Sabbath fellowship time. This year, we had a fair theme with most booths offering mini games where participants were rewarded with tickets redeem at a prize booth. It was truly a day filled with lots of laughter, delicious food, and snacks.

In September, It Is Written Canada presented an incredible marriage enrichment program. Attendees learned valuable tools to thrive in their marriage and also in their professional and personal relationships. The inspirational messages and vulnerability shown through the testimonies opened a gateway for heartfelt conversations of real issues in people's homes. We ended the weekend with a banquet where we shared a delicious meal, shared our love stories, and participated in engaging games. This weekend launched the second season our monthly couples nights, where married couples continue to be blessed by practical tools, relevant conversations, fun, and laughter that help strengthen their bonds.

In November, I presented a workshop at the Global Workplace Wellness Summit. The theme was on mental health. Through the book of Proverbs, attendees were encouraged to recognize and address their mental health. Scripture can benefit everyone across diverse faiths and spiritual backgrounds. There is valid wisdom that can guide us daily, including how we relate to people. Having a spiritual connection offers immeasurable benefits for us mentally, by pointing us to the best source for grace, hope, and love.

Later in November, we held our first Ministry Leaders Banquet, in appreciation of those who served over the 2022-2023 term. Every accomplishment of 2023 could not have happened without the unwavering support of our church volunteers. Each ministry leader and their team were invited to take part in an evening prepared just for them. We wanted to recognize their commitment, time, and effort put forth. Thank you, volunteers, for everything you do to help our church and ministries be a blessing.

To end the year, we had an evangelistic series in December with Pastor London Lee from California. The weeklong Holy War series was an eye-opening seminar on the intense spiritual battle occurring within each of us for our heart, will, mind, and body. Pastor Lee shared powerful messages and personal testimony. Attendees both in person and online, local and international, felt revived and refreshed afterward.

We praise God for an incredible 2023! We especially praise Him for helping us exceed our Church Budget goal. At the beginning of the year, we proposed a budget that was significantly higher than previous years, due to the overall increase in operating costs and necessary ministry resources. It was a stretch. We spent much time in prayer and were transparent with the Church family about the need. We rejoice at God's faithfulness and



look forward to what's ahead for us in 2024 and beyond. Daily, we have each experienced countless blessings from God. How could we not thank Him through our offerings?

Across Winnipeg, the Adventist pastors looked to collaborate more and bring the churches together. Being united will enable us to have a greater impact across the city. One idea was to introduce sports tournaments, bringing the different churches and members of all ages together. Sharing the cost for facility rentals, we had fun matches in basketball, volleyball, and soccer. We also held our first city-wide 21 days of prayer on Zoom followed by an in-person week of prayer. In December, Henderson Highway Church hosted a Christmas Concert for the Winnipeg Adventist churches. We pray that it will become an annual event. It has been a significant experience with our brothers and sisters across Winnipeg and an answer to prayer.

I personally want to thank our team for their service in 2023. The Lord has truly blessed me and our church with phenomenal volunteers. I want to thank our Head Elder, Rex Sokolies, and our team of Elders for always stepping up and being willing to assist where needed.

Thank you to our incredible media director, Orville Martin, who is ever so patient with me. His service and his team's do not go unseen, and we are so grateful to be blessed with their talent.

I also want to thank Sabrina Jacques-Rowe for her work behind the scenes as our Communication Director. Her desire to continue to improve our reach don't go unnoticed. She has been doing an incredible job through communications and as our Church administrative assistant.

Thank you to our worship planning team. Your commitment to our services is greatly appreciated and a blessing to those that participate. Thank you to all participants, our Sabbath School facilitators and teachers, praise teams, offertory readers, storytellers, and special music. Your participation ensures that we experience Jesus during our Sabbath services.

Heading into 2024, we are following the Manitoba-Saskatchewan Conference's Mission Strategic Framework. 2024 is designated as the year of community service. Most new programs & ministries that will begin at Henderson Highway Church this year will aim to impact our community and meet their needs. I have met with our ministry leaders individually, to start working through their ideas for this year. They are planning incredible programs that will not only nurture our church family but enable us to connect directly with our local neighbors.



These plans began at the end of 2023 when church members, Pathfinders, and Adventurers went on a prayer walk around the neighborhood. They surveyed neighbors asking how our church might help to make a difference for them. Based on this feedback, a group of leaders met to determine our church's vision and mission statements moving forward and to brainstorm ideas for implementation. After much prayer and many meetings, the team created a new vision and mission statements, which will be presented at the annual business meeting.

I feel nothing but excitement for the year ahead. I look forward to the lives we will touch as we impact the community. Please, pray for our neighbors. Pray for friends you have who may not know Jesus or think positively of Him. Pray for the new people you'll meet this year. Pray that the Lord will use you as an instrument for His service. May 2024 be the year we each introduce a new person to Him. May we be vessels in His hand.

*"Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God."
Hebrews 13:16*

May the Lord continue to bless you as you give your life for His service.

Pastor Ricardo



Pastor's Report
by Delfred Onde, Associate Pastor

Dear Henderson Highway Church Family,

My heart is filled with gratitude for giving me and my family the opportunity to serve this church. It's already a little over 8 months since we arrived here in Winnipeg, on July 3, 2023, from Norway. Canada is our seventh country to serve in as part of our ministry but, I must admit, that it hasn't been an easy transition. With the support of my colleague, Pastor Ricardo Mena, the elders of the church, the church officers, as well as the warm, welcoming, and loving nature of Henderson Highway Church members, it has been manageable. We felt warmly embraced and were received with open arms as ones who belonged. We found a new family and a new home in this church. So, with that, I thank you all.

I am really enjoying my ministry here for the last 8 months. I am still learning the new church culture as well as the Canadian culture in general and I will continue to adapt and become better acquainted as time goes by.

I am personally amazed at how engaged, supportive, and active the leaders and members are. I feel honoured to be part of the pastoral team in leading this vibrant, productive, and active church in bringing precious souls to Christ through various church programs and events that caters to all ages, cultures, and traditions on a regular and consistent basis. This church is alive. In addition to church ministries, I am also privileged to take part with Adventist Community Services (ACS).

In these early stages of my ministry here, I feel a strong connection with our lovely young people through our regular youth and teen Friday night meetings. As a lover of music and through the leadings of the Holy Spirit, I was led to start a Henderson Highway Church Youth Choir. At first, I thought that it would not materialise. It's challenging to start and lead a choir as a new leader. With much prayer and supplication, it has been well received with strong participation by our young people.

As of this report, we are still growing in number every time we meet. I see the passion, the eagerness, the excitement, and the fire in their eyes to sing for the Lord. Every time we meet, we connect with each other on a personal and spiritual level. On many occasions, normal conversations would lead them to share their spiritual struggles with me and ask for my advice and to pray with them and for them. They would also ask me on regular basis to explain some Bible questions that they don't fully understand or comprehend. I feel honoured to be trusted by our young people. For me, this youth choir is not just about singing, but a ministry not just to the people who will be listening to the songs, but to the choir members as well. This is just the beginning with more years to come with our young people as we continue to serve this church.



My family and I enjoy visiting the members of the church because it gives us for us and them to get acquainted on a personal level. I also enjoy visiting sick people in the hospital, singing in the nursing home, as well as visiting Prairie Central Adventist Academy (PCAA) through the 'Adopt-a-Classroom' partnership between the school and the church.

As a result of the recent Visioning and Strategic Planning weekend, the pastoral team together with the elders and officers of the church do have numerous plans for the next 5 years for the furtherance of God's work. With His help, it will all come to fruition.

My new church family, again I thank you so much for the support and trust you have given me as your Associate Pastor. I feel honoured and humbled. I will continue to work hand in hand with my colleague, Pastor Ricardo Mena, to lead this church how Christ wants this church to be led. It has been my prayerful desire that we continue to work together for the furtherance of His work in reaching the unreachable and bringing precious souls to the feet of Jesus. Let us all continue to work together and support each other. We cannot do it on our own. We need each other to accomplish and fulfill the work God He has entrusted to each one of us through Henderson Highway Seventh-day Adventist Church.

"Now may the God of patience and comfort grant you to be like-minded toward one another, according to Christ Jesus, that you may with one mind and one mouth glorify the God and Father of our Lord Jesus Christ." (Romans 15:5-6)

"And let us not grow weary while doing good, for in due season we shall reap if we do not lose heart." (Galatians 6:9)

God bless us all as we serve the Lord our God in one accord.

Pastor Delfred Onde



Membership Updates
by Sabrina Jacques-Rowe, Clerk

This report reflects changes in Henderson Highway Church for members through baptism, profession of faith, or incoming transfer from another Seventh-day Adventist church anywhere in the world.

2024 has begun with baptisms and incoming transfers. Regardless of membership status, we appreciate everyone who attends our church in person and virtually and pray that we all would experience Jesus.

Please help us to keep our records updated by confirming your name, address, and other contact information with the church office. If you would like to receive the Henderson Highlights e-Newsletter or the *Canadian Adventist Messenger* or *Adventist Journey* magazines by mail, subscription is free and we can enroll you.

NAME	BAPTISM	TRANSFER IN	TRANSFER OUT	DEATH
Betty Nepjuk				Jan. 15
Tendekai Matsika		Jan. 28		
Robert Bear				Mar. 30
Shirley Terris				Apr. 7
Joan Mohamed	Apr. 15 (rebaptism)			
Daulton Tetreault			Apr. 23 (removed)	
Norman Tkachyk				May 6
Natalie Prylepa		May 6		
Ashley Holly			Jun. 10	
Omar Campos, Jr.	Jun. 24			
June Park			Jun. 26	
Akira Forteau	Jul. 8			
Jaelah Forteau	Jul. 8			
Anna Hofmann		Jul. 22		
Denis Hofmann		Jul. 22		
Philipp Hofmann		Jul. 22		
Maxine Mendoza		Jul. 22		
Uriel Miller	Sep. 30			
Rishayla Rowe	Sep. 30			
Donna Vuong	Sep. 30			
Waltraud Poegelt				Nov. 2
Prosper Sachirarwe		Nov. 11		



Sikhanyisiwe Sachirarwe		Nov. 11		
Sabrina Waldner			Dec. 9	
Leonel Nyagudi	Dec. 16			
Lyam Nyagudi	Dec. 16			
Berrel Sharpe				Dec. 26
Sylvia Dawkins				Dec. 30

Membership on January 1, 2023	545
Baptisms.....	8
Re-Baptisms.....	1
Transfers in	8
Transfer out/Removed.....	4
Deaths	7
Membership on December 31, 2023	550



Elders
by Rex Sokolies, Head

Henderson Hwy SDA Church has been busy in 2023. I appreciate the team of elders: Stephanie Yamniuk, Gaby Ginda and Blaine Roberts. We were a small but committed group. We met, we prayed, we shared, and we supported our pastors and the church board. We held several elders' meetings where ideas and initiatives were shared and discussed; ranging from broad concepts to specific concerns and challenges.

We began our year with the shift of Pastor Mena from associate pastor to the role of Henderson's senior pastor. Most certainly, it was wonderful, in July, to welcome Pastor Delfred Onde, Hannah, and Zion Amber to Winnipeg and help them integrate not only to our church but to their new life in Winnipeg.

It was good, finally, to establish vision and mission statements this past fall. We have supported our growing media ministry. We are happy to see increased engagement of our youth. We rejoice over the active Pathfinders/Adventurers Clubs and VBS events. We remain excited about a new outdoor sign and the sanctuary renovation project.

We look forward to a larger team of elders for the term ahead. We are already exploring greater support for our church's many ministries. As we continue to strive for total member involvement and pursue a great future for our church, let us all seek the Lord's wisdom and power, His guidance, and blessings.

Rex Sokolies



Deacon, Deaconess, & Sabbath School Superintendent Ministries
by Michael & Pat Forteau

We have combined reports for our three departments.

Thanks to all Deaconesses and Sabbath School teachers for stepping out of their comfort zones. This has helped to achieve a rewarding year. May God richly bless as you continue to support various functions of His ministries. You are very much appreciated.

Great teamwork, Deacons! Your willingness to serve is greatly appreciated. Special thank you to Mark Aikens for securing one of the doors after a break-in attempt during the summer of 2023.

Highlights from the Deacons department:

- Upgraded light bulbs to be more energy efficient and longer lasting.
- Secured two quotes to repaint the parking lot lines, however any work cannot happen until warmer and dryer conditions.
- Installed updated hand soap dispensers in all bathrooms and the kitchen. Air fresheners were also installed in the main foyer bathrooms.
- Installed a new pump circulator system and motor on our current furnace.

God's richest blessings to all. Thank you for your willingness to serve.

~Pat Forteau, Head Deaconess & Head Sabbath School Superintendent

~Michael Forteau, Head Deacon



Care & Visitation Ministry
by Germine Hale, Leader

The past two years 2022-2023 was no less busy than 2021-2022. We continue to feel the impact of the Covid-19 pandemic as some of our members are still being infected with this virus. It is by God's grace that no one was lost.

We continue to do the Lord's work and as we reflect on 2022-2023 our dedicated committed members rose to every occasion to go above and beyond that which was required of them. Jesus commanded us in John 15:3 *"This is my commandment, that you love one another as I have loved you."*

We experienced a total of 37 deaths of church members or their extended relatives in 2022-2023.

15 people were sick and/or hospitalized and 8 had surgery. Numerous gift baskets, flowers, cards, visits, and phone calls were delivered, and follow-up contact offered.

It is only by God's grace and guidance through the Holy Spirit's leading can we fulfill our mission and vision.

We hope to dialogue with other church ministries to further benefit our members, where applicable.

To our returning members: Thank you very much for doing the Lord's work.

Thanks to Irene Bulejsza for her service and we wish God's blessings upon her.

To our three new members: Ima Thomas, Zarina Shimilevich, and Antonia Jager: Welcome to our team.

Sincerely in Christ,

Germine Hale



2022-2023 Pathfinder & Adventurer Report
by Gaby Ginda, Director

We are the Orion Belt Pathfinder and Adventurer Clubs of Henderson Highway Seventh-day Adventist Church.

When reviewing our WhatsApp chat group, I realized that our Pathfinders never fully paused during the Covid-19 pandemic. The inability to meet in person from 2020 to 2022 didn't stop some of our children to enjoy the benefits of the Pathfinders ministry. Many clubs in the North America Division and throughout the world took to Zoom to offer learning opportunities and welcome invited Pathfinders from everywhere to join them. I encouraged our Pathfinders to keep learning if they chose to earn honors online.

It was also during the pandemic that we committed to leading praise and worship on the first Sabbath of the month. This is one of the club's most rewarding experiences. The powerful messages in the songs coupled with the enthusiasm of the children comforted us during the stress of isolation. We learned the value of meeting for rehearsals. Above all, we learned to rely on the Holy Spirit to guide us.

After the pandemic pause, full operations and registration resumed in September 2022, with 18 Pathfinders and 17 Adventurers enrolled. Both clubs have continued to grow, thanks in part to the greater visibility to this children's ministry from our monthly praise and worship sessions. We also had 100% participation for World Pathfinder Days in September 2022 & 2023, and World Adventurer Day in June 2023.

Our worship participation increased in 2023. Eager to share their love for Jesus, the children now tell the children's story, offertory reading, special music and shadow the ushers during offering collection, as well as leading praise and worship. At times, they share their creativity by writing their own dramas for the story.

We also participate in community volunteer activities, scheduled church cleaning bees, and serve in the kitchen and clothing distribution areas at Siloam Mission. We also led chapel services for West Park Manor and Park Manor Care. Club members are always grateful and continually seek more opportunities to be involved.

In May 2023, we attended the Manitoba-Saskatchewan Conference's camporee for the first time in 20 years. It was an amazing experience! Hosted at Camp Whitesand, campers got a glimpse of how broad Pathfinder and Adventurer ministries are. They met new friends who were also learning the same Bible lessons and earning the same honors as they were, right in the same Conference region.

Camporee helped them to see that they are part of a bigger picture; they are part of God's large family. This also ignited the spirit of Pathfinding, leading us to dream and plan to



attend the International Pathfinder Camporee from August 5 to 11, 2024, in Gillette, Wyoming.

Some of our other activities were Pathfinder sleepovers at church, where the children learned to bake pizza and cookies from scratch. The following morning, they prepared breakfast, all while bonding together. We also focused on tent setup and disassembling, a skill we'll need for Camporee.

Pathfinders and older Adventurers earned swimming honors and awards. Younger Adventurers visited Petland where they interacted with some of the cool creatures God made for us to enjoy.

The Anderson-Merritt family hosted our year-end Investiture ceremony and a sleepover where we roasted corn and hotdogs over a fire.

During the summer, the Mena family hosted us for a memorable Sabbath potluck, followed by a fun excursion at Pinawa Dam.

In 2024, we look forward to much more fun, learning and exploring as we bond together. We're also looking forward to our trip to the International Pathfinder Camporee. God is faithful and He continues to grow our club. So far, we have 25 Pathfinders registered and 43 Adventurers...and counting! The Holy Spirit is leading and we're excited that some of our club members are not Adventist. What a special opportunity to introduce these families to Jesus!

It is my mission and prayer that God will keep blessing the Orion Belt Pathfinder and Adventurer Clubs. We need more teachers and adult support for both clubs. 2023 was the first time we were able to have Induction (dedication ceremony) at the start of the year and end with Investiture (year-end reward ceremony). May we accomplish much more, for His glory.

I look forward to what God will accomplish in our church through these clubs. I am grateful for our supportive pastors, parents, and church family who continue to pray for us.



Children's Ministry / VBS
by Sheryl Sokolies, Leader

As a church, I hope that you see what I see as the Children's Ministry Leader. We are very blessed to have a great team of volunteers, who commit their time and energy to providing weekly Sabbath School classes and other events, which continues to attract families with children to our church and programs.

This past summer, we saw the return of Vacation Bible School (VBS), which had not happened since 2019 due to the pandemic. We had over 70 children register, with an average around 60 attending nightly the Fiercely Faithful VBS program.

All in all, it was a very energetic week, filled with fun and engaging decorations, singing, skits/object lessons, visits from Sheba the Camel, Bible stories, crafts, make-your-own themed snacks, games, and nightly sessions focusing on unique ways to talk with Jesus.

A big thank you again to a great team of youth and adult volunteers and station leaders, including both our pastors and their wives. Without them...VBS would not be possible!

We look forward to another great VBS adventure this coming August, as we create a tropical get-away to Thunder Island, where children will learn that Jesus is always with them. Start planning now to be a part of this exciting evangelistic program.

Children's ministry thanks you in advance for your prayers, financial donations, and willingness to volunteer. Together, we can all help children to experience Jesus, with the goal of making a difference in their lives.

Sheryl Sokolies

Future plans/ideas for Children's Ministry:

- Puppet ministry
- Children's church (once per quarter)
- Adopt a grandparent program
- Worship bags
- Seasonal or themed activities



Young Adult Ministry
by Karin Pieper, Leader

The goal of the Young Adult ministry is to create an inclusive, spiritual young adult group, where everyone feels seen, heard, and has a sense of belonging. The ministry aims to do this by planning a blend of social and spiritual events for everyone ages 18-35.

We've done:

- A vegan cooking class
- Board game and Jeopardy nights
- Henderson Hockey Nights

We're planning for:

- A youth & young adult evangelistic series in April 2024
- More vegan cooking classes
- canoe trips
- summer picnics
- Potato roast for September 2024

We are also continuing the Young Adult Friday evening group, led, and facilitated by young adults. There we can share and discuss real questions and relevant topics regarding church, God, religion, relationships, etc.

Thank you for praying for this ministry and all our Young Adults.



Media Department
by Orville Martin, Director

Henderson Highway Media Department serves as a support ministry for the Church. We provide audio, visual, stage lighting, streaming, video recording and internet access.

AUDIO

The department continues to work on improvements in sound reinforcement for the sanctuary as well as basement. We have also expanded to offer audio coverage for off-site events. Thanks to Andreas Ott for helping to lead out in this area and training our young volunteers.

Our aim is to provide clean, professional audio for all our events, especially our weekly church services. We seek to eliminate feedback; microphones not being ready for use; and poor signals. Friday evening soundcheck serves as a crucial component for high quality audio services. All musical participants in our service attend these soundchecks.

In 2023 we have:

- Added 2 additional choir mics (a stereo pair).
- Partially installed a sound system in the basement hall and kitchen with ceiling speakers.
- Begun the implementation of going fully digital with our Dante network (Dante is the product name for a combination of software, hardware, and network protocols that delivers uncompressed, multi-channel, low-latency digital audio over a standard Ethernet network using Layer 3 IP packets.),
- Started making high quality audio recordings of our sermons.
- Added Bluetooth capability to our sound system - singers can now play tracks from their phones and other Bluetooth enabled devices directly to our audio system.

Plans for 2024:

- Full implementation of Dante
- Provide new stage monitors and in-ear monitors for musicians.
- Complete the audio system in the basement by providing monitoring speakers for the stage area
- Provide acoustic treatment to our sanctuary to cut down on reverberation off the walls

VISUAL

ProPresenter 7 continues to be the app for all our video playback and graphics. We have a yearly subscription that ensures we have the latest software upgrades and access to support. ProPresenter is industry standard and is used not only by churches, but other A/V professionals. Thanks to Douglas Nyagudi for helping to lead out in this area and for training our team of volunteers.



ProPresenter 7.12 - 7.15 was released in 2023, which saw vast improvements in the app with new features allowing us to achieve more.

We encourage participants to provide all their graphic/lyric needs by Friday evening at the latest, as we are unable to edit when our program is live.

Plans for 2024

- To provide a dedicated input for presenters' stage laptops. Currently this is shared with the organ camera.

LIGHTING

Stage lighting is important in providing better visuals and image quality for our cameras. We hope to continue improving in this area by adding additional lights to cover darker areas of our stage such as the piano and organ locations as well as add back lights to improve visuals.

Plans for 2024:

- Use DMX to control the stage lights (DMX allows lights to be controlled via hardware that allows each lamp or a set to be turned on or off, dim or change color.).

NETWORKING/INTERNET

The internet has become part of our everyday life and the need for this service is required in more areas. From our new security system, children's ministry department, music, announcements, offering appeals, livestream, members, and guests, all require Wi-Fi. We continue to upgrade to internet, and have recently switched to BellMTS Gigabit Fiber. This will provide enough bandwidth for all our internet needs. Thanks to Harry Yamniuk for his help in leading in this area and upgrading and maintaining our church's network infrastructure.

LIVESTREAMING/VIDEO RECORDING

Livestreaming continues to be an important aspect of ministry here at Henderson Highway Church. We have people watching from all over the world and people who are moving to Winnipeg now see us as that first step in getting to know Canada and Adventists because we're somewhat familiar. We consistently have over 200 views for our church services on YouTube and a steady audience on Facebook. PhoneLiveStreaming service enables people without internet to join our live stream for an audio-only experience.

2023 did not see any direct improvement to our livestream and recording, however in the near future, we plan to add an additional PTZ camera and also update our streaming encoder box which is now beginning to fail. Thanks to our team of dedicated young volunteers who continue to lead in this area in monitoring our streaming audio, running cameras, live switching and archiving of recordings.



Hope Channel Canada

Hope Channel Canada will be launched on March 1st, 2024. Henderson Highway Church Media and Communications Departments are in talks with Hope Channel Canada to produce a program for youth and young adults recorded locally. If you have experience in television production, we welcome your input to help make this a reality.

We would like to thank those who continue to support our Media ministry. May God continue to bless as you, through this ministry, participate in the '*Total Member Involvement*' and '*I Will Go*' initiatives.



Communications Report
by Sabrina Jacques-Rowe, Director

Praise God for an active church! The Communications ministry supports the church by keeping the congregants informed about the various activities in and around the church. Here are some highlights:

Website

Our main information hub was redesigned in 2023. We switched hosting platforms and now have attentive and proactive technical support on the backend. We continue to update our website, particularly the events calendar, and to collect registrations and sign-ups for events and other feedback.

Connection Card

This feature is offered every Sabbath. Available 24/7, it's an opportunity for people to make a spiritual commitment or share a response. We also offer these during evangelistic series. This card is accessible to worshippers both in-person and around the globe. We connect with those who need pastoral care and Bible studies are underway from interests in the community.

Henderson Highlights E-Newsletter

It's our seventh year of producing this weekly resource. Shared by email to subscribers, included are an inspiring devotional along with detailed announcements. We offer direct links for Zoom, Adventist Giving, registration forms, and most other information. This publication is not limited to Winnipeg residents or Henderson Highway members. Some congregants who have moved remain subscribers to stay connected to our church. Congregants from our Winnipeg sister churches are also welcome to subscribe.

If you'd like to subscribe to the e-Newsletter, please let Sabrina know.

Video & Audio Livestream

What a blessing to share our Sabbath services both online and in-person! Thank you to our amazing Media team for their endless efforts behind the scenes. All of our livestreams are moderated, ensuring that comments are read and acknowledged, and any urgent concerns are addressed.

Approximately 45-55 people worship with us weekly on Facebook and YouTube, and listen over the toll-free phone line (833 973 7422). Our viewers range from local members who may sick or shut-in; members who are travelling; friends and relatives from across North America, South America, Central America, the Caribbean, Africa, and Asia.

In addition to worship, our audience remains consistent whenever we livestream evangelistic series and special events. They are also grateful for the replay option,



especially where there is a significant time difference. Due to our online presence, newcomers to Canada connect with the church, sometimes even prior to their arrival, because Henderson Highway Church feels familiar.

Another service we've been able to provide is high-quality livestream of funerals, weddings, and others special events. Members of other Winnipeg Adventist churches will seek out our venue because it allows them to share memorable moments with loved ones, particularly internationally.

Social Media

Our most used platforms are Facebook, Instagram, and YouTube. While there are daily changes with each one, there is plenty of opportunities to share Jesus and to extend and invitation to our neighbors. Another added benefit of social media is that our respective audiences are praying with us and for us.

Graphic & Video Design

We design and print most of our materials in house. Calendars, invitation cards, event posters; long form videos and shorter video clips are some of what's created here. All graphics are available digitally for easy sharing.

Outdoor Sign

We pray that 2024 will be the year when the new sign is erected! In the meantime, we're doing our best with what we currently have. Encouraging messages and event invitations are shared with the general community.

Plans for 2024 are:

- Collaborating with new team members
- Installing the new outdoor sign
- Attend the Society of Adventist Communicators Convention in October
- Improving graphic and video designs
- Incorporating captions on videos, for accessibility
- Collaborating with Media to expand our social media content
- Grow YouTube subscribers to 1,000 to enable automatic captions (currently at 811)

We appreciate your countless prayers, affirmations, warm smiles, and encouragement for this essential ministry. Thank you for your support!



New Mission & Vision Statements
by Ricardo Mena, Senior Pastor

Heading into the new year, we are following the Manitoba-Saskatchewan Conference's Mission Strategic Framework. 2024 is designated as the year of community service. Most new programs & ministries that will begin at Henderson Highway Church this year will aim to impact our community and meet their needs.

In the fall of 2023, church members, Pathfinders, and Adventurers surveyed neighbors asking how our church might help to make a difference for them. Based on community feedback, a group of leaders met to determine our church's vision and mission statements moving forward and to brainstorm ideas for implementation. After much prayer and many planning sessions, two statements were presented to the Church Board.

The Church Board now recommends that the following statements be presented to the church in business session.

Vision

To be the place where people experience powerful transformation through God's grace, hope, and love.

Mission

We exist to create pathways towards a wholesome lifestyle by equipping and encouraging the community through service.



2024 CALENDAR OVERVIEW

RECURRING

Prayer Meeting: Mondays @ 7 pm

Tiny Praisers Playgroup: Thursdays @ 9:30 am for preschool families

Baptismal Class: Fridays @ 6 pm for Teens & Youth

Hangouts/Studies: Fridays @ 7 pm for Teens, Youth, Young Adults

KidZone: Thursdays biweekly @ 5:30 pm for 4-12 yrs

Russian Fellowship: last Saturdays, monthly

Remand Centre Chapel Services: last Sundays, monthly

JANUARY

- 6 Couples Night
- 6 Henderson Hockey
- 13 Family Social Night (PCAA)
- 20 Potluck
- 20 Henderson Hockey

FEBRUARY

- 3 Couples Night
- 3 Henderson Hockey
- 10 Open Gym (PCAA)
- 11 Young Adult Brunch
- 17 Potluck
- 17 Henderson Hockey
- 24 Fundraiser Concert

MARCH

- 2 Couples Night
- 2 Henderson Hockey
- 3 Annual General Meeting
- 9 Open Gym (PCAA)
- 16-April 24 40 Days of Prayer
- 16 Potluck
- 16 Henderson Hockey
- 23 Vespers & Play (PCAA)
- 24 Pathfinder Dinner Fundraiser

APRIL

- 13 Open Gym (PCAA)
- 20 Potluck
- 20 Open Gym (PCAA)
- 24-27 Youth & Young Adult Series

Note: Events may change, as needed



MAY

- 5 Pathfinder Fundraiser?
- 11 Open Gym (PCAA)
- 18 Potluck
- 25 Vespers & Play (PCAA)

JUNE

- 8 Open Gym (PCAA)
- 15 Potluck

JULY

- 5-13 Man-Sask Campmeeting

AUGUST

- 18-22 VBS
- 25 Family Fun Day

SEPTEMBER

- 7 YA Potato Roast
- 8-28 21 Days of Prayer (City-Wide)
- 20-21 Marriage Seminar
- 21 Potluck
- 29-Oct. 5 Week of Prayer (City-Wide)

OCTOBER

- 1-5 Week of Prayer (City-Wide)
- 5 Couples Night
- 19 IWC 50th Anniversary
- 19 Potluck

NOVEMBER

- 2 Couples Night
- 16 Potluck

DECEMBER

- 7 Couples Night
- 21 Potluck

***For more details on events & activities,
please subscribe to the HENDERSON HIGHLIGHTS E-NEWSLETTER.
Contact the Church Office to join the mailing list.***

	2024 Budget	%	2023 Budget	2023 Actual	2023 Budget Income	2023 Fund Balance	2023 Direct Contributions
Utilities							
Hydro	15,000	8.6%	13,000	14,098	13,098	(6,386)	4,294
Water	1,800	1.0%	1,800	1,439	1,337	(652)	438
Telephone and Internet	4,000	2.3%	7,000	3,997	3,714	(1,811)	1,218
	<u>20,800</u>	<u>11.9%</u>	<u>21,800</u>	<u>19,534</u>	<u>18,149</u>	<u>(8,848)</u>	<u>5,950</u>
Salaries							
Treasurer	1,200	0.7%	1,200	-	-	-	-
Audiovisual, Janitor, Secretary	46,200	26.4%	41,000	41,191	38,270	(18,657)	12,546
	<u>47,400</u>	<u>27.1%</u>	<u>42,200</u>	<u>41,191</u>	<u>38,270</u>	<u>(18,657)</u>	<u>12,546</u>
Office and Church Supplies							
Communications Department	2,600	1.5%	-	2,119	1,968	(960)	645
Office Supplies / Expenses	4,000	2.3%	2,000	11,823	10,985	(5,355)	3,601
Photocopy, Computer, Printer	-	0.0%	1,000	-	-	-	-
Other Miscellaneous	1,000	0.6%	1,500	1,312	1,219	(594)	400
	<u>7,600</u>	<u>4.3%</u>	<u>4,500</u>	<u>15,254</u>	<u>14,172</u>	<u>(6,909)</u>	<u>4,646</u>
Repairs and Maintenance							
Snow removal/Bin Rental	1,500	0.9%	1,500	1,790	1,663	(811)	545
Repairs and Maintenance	3,000	1.7%	3,000	2,159	2,006	(978)	658
Maintenance Supplies	-	0.0%	-	4,508	4,189	(2,042)	1,373
Equipment Maintenance	5,500	3.1%	5,500	6,177	5,739	(2,798)	1,881
	<u>10,000</u>	<u>5.7%</u>	<u>10,000</u>	<u>14,634</u>	<u>13,597</u>	<u>(6,629)</u>	<u>4,457</u>
Other							
Insurance	6,000	3.4%	6,000	5,913	5,493	(2,678)	1,801
Care Team	1,000	0.6%	1,000	905	841	(410)	276
Other Miscellaneous	1,700	1.0%	12,000	10,831	10,063	(4,906)	3,299
	<u>8,700</u>	<u>5.0%</u>	<u>19,000</u>	<u>17,649</u>	<u>16,397</u>	<u>(7,994)</u>	<u>5,376</u>
Total Church Expense	94,500	54.0%	97,500	108,261	100,584	(49,037)	32,975
Church School	12,000	6.9%	30,000	31,275	30,000	-	1,275
ACS	4,000	2.3%	4,000	6,264	4,000	-	2,264
Adventurers	1,000	0.6%	1,000	786	1,035	2,599	1
Audio Visual	6,500	3.7%	4,000	6,737	4,124	(5,033)	3,788
Capital Improvements	8,000	4.6%	5,000	3,602	5,159	10,074	-
Evangelism	3,900	2.2%	5,000	6,540	3,090	10,952	10,242
Family Fun Day	4,000	2.3%	-	8,210	-	-	-
Family Ministries	7,500	4.3%	500	1,486	517	620	-
Health Ministries	2,000	1.1%	-	-	-	20	-
Men's Ministries	500	0.3%	500	85	517	2,301	-
Music	1,000	0.6%	500	645	517	(128)	-
Pathfinders	1,000	0.6%	1,000	736	1,035	151	91
Personal Ministries	2,000	1.1%	-	1,056	2,069	4,801	185
Prayer Ministries	-	0.0%	1,000	-	1,035	2,218	-
Sabbath School Expense	13,000	7.4%	15,000	12,742	15,476	(10,349)	3,548
VBS	2,000	1.1%	-	2,212	-	-	-
Women Ministries	500	0.3%	1,000	158	1,035	4,501	308
Worthy Student	9,600	5.5%	1,000	-	1,035	2,107	230
Young Adult	1,000	0.6%	1,000	3,452	1,035	2,788	448
Youth Ministries	1,000	0.6%	1,500	2,422	1,538	2,520	1,044
GRAND TOTAL	<u>175,000</u>	<u>100.0%</u>	<u>169,500</u>	<u>196,667</u> *	<u>173,798</u>	<u>(18,896)</u>	<u>56,399</u>

* Note: This total does not include expenses reimbursed by the Conference in the amount of \$9,000